Introducing pep+ (PepsiCo Positive)

A strategic end-to-end transformation with sustainability at the center, driving action with industry-leading 2030 goals.





POSITIVE AGRICULTURE



POSITIVE VALUE CHAIN



POSITIVE CHOICES

Spread regenerative agriculture across

7 million acres

Sustainably source



Achieve

Net-Zero emissions

by 2040

Cut virgin plastic

across our global food

& beverage portfolio

per serving by

Net Water Positive

Reduce use + replenish more

Execute our
DE&I agenda,
invest more than

\$570

Evolve our portfolio of products so they are better for the planet + people, by:



- **Diversifying ingredients**
- Expanding position in nuts & seeds category
- Accelerating sciencebased targets
- Scaling little to no single-use packaging platforms

Leverage our iconic brands to inspire positive choices

Lay's will support farmers moving to regenerative practices



